

STRATEGIC FACILITATION

Experience Dynamic Group
Discussions and Drive Effective
Decision Making with Strategic
Facilitation.



Designed by  cogtrust

Our Learning Pillars

Facilitative

Using our interactive methods to help individuals learn more effectively and solve challenges with greater skill. This empowers companies to tackle obstacles and make substantial improvements in their operations.



Anchoring from Self Awareness

Guiding participants to explore and understand their own strengths, weaknesses, and motivations, facilitating personal growth.



Fun

Infusing enjoyment and excitement into the learning process to foster engagement and enthusiasm.



Your Journey with Us

Phase 1 System Diagnostic



In this phase, you'll share your issues with us, and we'll listen and analyze to identify the root problem. We'll provide a needs assessment summary for your confirmation, ensuring we understand your challenges accurately.



Engage in fun and meaningful activities that prepare participants for the main facilitation session. These activities help everyone involved understand the root causes of the problems, setting the stage for effective problem-solving.



Phase 2 Pre-Facilitation Activities



Phase 3

Strategic Facilitation (Co-creation Session)



This is the main session where we collaboratively find solutions to your problems. Through co-creation, we'll develop agreements and action plans to address the issues, ensuring everyone is aligned and committed to the resolution.



Follow-up activities to ensure that the agreed solutions are on track and being implemented by participants. We'll provide ongoing support and address any additional needs that arise during the implementation phase.



Phase 4

Post Facilitation Consultancy



Tailored Solutions

Discover our Tailored Solutions section, offering three versatile programs designed to meet your unique needs. While each program serves as a framework, the activities and content are customized to align with the specific requirements of your organization.

These **strategic facilitation programs** target three key areas:



Collaborative Problem Solving



Effective Decision Making



System Change Implementation

Strategic Meeting with Actionable Outcomes.

You will get:



Structured agendas that engage all relevant parties to collaboratively identify and address key issues.



Informed decision-making processes that align with your strategic meeting goals.



Detailed action plans with assigned responsibilities that drive and ensure sustainable changes.

Conflict Management for Better Workplace.

You will get:



A collaborative environment that fosters open communication and resolves disputes.



Effective decision-making processes that streamline conflict resolution to drive organizational progress.



Practical techniques and frameworks to foster a harmonious and productive work environment.

Behavior Change Facilitation towards Constructive Habits.

You will get:



Collaborative efforts to identify and reinforce constructive habits across the team..



Data-driven decision-making that promotes and sustains long-term positive changes.



Customized strategies that integrate positive habits into your organizational system.



Gtrust Consultancy is a consulting company with more than 18 years experience in Human Resource Development Area.

Our services are designed to address your organization's unique needs, from dynamic facilitation to impactful learning experiences.

Gtrust's clients come from various industries (Oil & Gas, FMCG, pharmaceuticals, media, banking, NGOs, building materials, etc.), each facing distinct challenges.



And Many More